



**Note for judges:
Category: Individual
Award Allocated: Award of Excellence**

Employee Name

Interview Date
RESULT _____ / 65

AWARD: (Circle the award to be given to this applicant after all interviews are completed)				
NONE	BRONZE	SILVER	GOLD	AWARD OF EXCELLENCE

Questions				
Why do you think you've been nominated for Employee of the Year?	Poor – entrant is unable to articulate why they have been nominated by their employer	Adequate – entrant describes why they're nominated articulates reasonably well reasons why	Excellent – answers question articulately and shows well thought out reasoning as to why they think they were nominated. Can identify key qualities within themselves that makes them stand out	
	1 2	3 4	5	
Comments				
How do you champion the values of your company?	Poor – entrant is unable to describe the values of their company and cannot provide examples	Adequate – entrant describes with some level of detail what their company values are, however cannot provide examples of where they have proven their company's values	Excellent – entrant gives a detailed account of company's values and provides examples of where and how they embody them	
	1 2	3 4	5	
Comments				

How do you think you champion the values of the Association – Quality, Pride and Professionalism?	Poor – entrant is unable to describe the values of the Association and cannot provide examples	Adequate – entrant describes with some level of detail what their company values are, however cannot provide examples of where they have proven the Association’s values	Excellent – entrant gives a detailed account of the Association’s values and provides examples of where and how they embody them
	1 2	3 4	5
Comments			

Do you have any accomplishments that you’ve achieved while working for your organisation?	Poor – entrant cannot provide detailed examples of achievements, personal or professional strengths	Adequate – entrant can articulate a few areas in which they contribute to company culture, and play an active team role	Excellent – entrant shows a high level of engagement with the company, has contributed to challenges faced, mastered new areas of work or made suggestions to improve performance or workflow. Supports company philosophy
	1 2	3 4	5
Comments			

How do you contribute to the team’s success?	Poor – unable or only just able to identify any team interactions	Adequate – entrant can articulate a few areas in which they contribute to team culture, or played an active role in company development	Excellent – entrant shows a high level of engagement with their peers, has illustrated significant support for team-mates and shows empathy and understanding for others
	1 2	3 4	5
Comments			

What measures do you employ to ensure the excellence of your work?	Poor – unable or only just able to identify any personal or professional areas for development	Adequate – entrant shows some thought in the response and can articulate some examples on how they measure their quality of work	Excellent – entrant can articulate in detail where they see a need for improvement and have considered, but also examples on where they measure their quality of work. Excellent self-awareness.
	1 2	3 4	5
Comments			

What are you passionate about in the landscaping industry?	Poor – Unable to articulate any areas of passion within the landscaping industry	Adequate – has interests, however provides little details on what they're passionate about within the industry	Excellent – illustrates great passion for one or many projects and takes that passion into out of work time. Engages with like-minded individuals. Provided well-thought-out answers
	1 2	3 4	5
Comments			
Where do you think the potential growth of the landscape sector will be in the future?	Poor – has not thought beyond their own world	Adequate – has some ideas on growth opportunities and challenges in the industry and shows some level of interest in what's going on in their own industry	Excellent – has developed ideas and thoughts about growth and challenges in the industry that illustrates they are thinking about their own future and what role they will play in it
	1 2	3 4	5

COMMENTS:

Judges name(s)

Judges Signature(s)

Date of Judging
